

# Applicant & Employer Agreements



**Participants are expected to:**

1. Be actively and fully involved in all aspects of the LEAD SWVA program.
2. Interact with classmates, presenters, and UVA Wise staff.
3. Stretch themselves through full participation and value and leverage points of view that vary throughout the region. This objective works best face-to-face. As a result, successful completion of the program stipulates that participants attend the mandatory orientation session and Southwest Virginia Economic Forum in May 2025, and miss no more than one day of the program (8 hours). All missed time must be made up prior to graduation in arrangement with the program manager. Special circumstances will be reviewed on a case-by-case basis.
4. Develop and complete the RALLY Capstone Project which will require partnering with outside community members and organizations and an additional time commitment of approximately 20-30 hours over the course of the 7-month program.

All participants who fail to meet the above requirements are subject to dismissal from the class – with no refund of any portion of the tuition. A participant’s failure to meet these requirements will be reviewed by the LEAD SWVA program representatives and leadership and a determination will be made. Interested applicants are expected to be aware of these requirements prior to submitting an application to be in the LEAD SWVA program.

**By signing below, the applicant agrees to and understands the terms and conditions stated above.**

**Applicant Signature:** ..... **Date:** .....

**Employer/Sponsor Information (if applicable):**

Name ..... Title .....

Email ..... Phone .....

**By signing below, you certify as the applicant’s sponsor/employer, that this applicant has the full support of this Business/Organization for the time, personal commitment, and/or financial support required to participate effectively in the LEAD SWVA program.**

**Employer Signature:** ..... **Date:** .....